

Shire of
Manjimup

Youth Policy
Youth Policy
and Strategy

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Youth Policy and Strategy

TABLE OF CONTENTS

DESCRIPTION	PAGE
<i>Executive Summary</i>	3
<i>Implementation Chart</i>	
<i>Profile</i>	5
<i>Introduction</i>	5
<i>Youth in the Shire of Manjimup</i>	5
<i>Existing Youth Framework</i>	5
<i>Methodology</i>	6
<i>Interviews and Consultations</i>	6
<i>Literature Review</i>	6
<i>Demographic Analysis</i>	6
<i>Service and Facility Mapping</i>	6
<i>Roles and Responsibilities</i>	6
YOUTH POLICY	7
<i>Policy Aim</i>	8
<i>Philosophy</i>	8
<i>Youth Policy Principles</i>	8
<i>Roles and Responsibilities of the Shire of Manjimup</i>	9
<i>Youth Policy Content</i>	10
<i>Recreation and Leisure</i>	10
<i>Culture and the Arts</i>	11
<i>Participation and Positive Promotion</i>	12
<i>Employment, Education and Training</i>	13
<i>Accommodation</i>	14
<i>Partnership and Coordination</i>	15
<i>Health</i>	16
<i>Transport</i>	17
<i>Recommendations</i>	18
YOUTH STRATEGY	19
<i>Implementation Plan</i>	20
<i>Youth Strategy Implementation Plan</i>	21
<i>Proposed Budget</i>	26
<i>Acknowledgements</i>	27
<i>Literature Reviewed</i>	28
<i>Appendix</i>	30

Executive Summary

The Shire of Manjimup values young people and acknowledges the place they hold in our community. It accepts that it has an important role and responsibility in improving the quality of life for young people where possible. The Shire of Manjimup Youth Policy and Strategy (SMYP&S) will fill the need for Council to have a comprehensive policy and strategy to address issues within the Shire and identify how a multi-level of commitment is needed from the Council, the Shire administration and the Community.

As well as outlining a policy framework, the SMYP&S provides values and issues clarification as well as aims and accompanying strategies in the eight key policy areas of Recreation and Leisure, Culture and the Arts, Participation and Positive Promotion, Employment, Education and Training, Accommodation, Partnership and Co-ordination, Health and Transport.

It is anticipated that the SMYP&S will be used by the Council, staff and the community as a framework and that the issues identified in this document are considered repeatedly in the planning of services and facilities.

Several key recommendations have been identified as logical outcomes of the development of this policy and strategy. The recommendations are as follows:

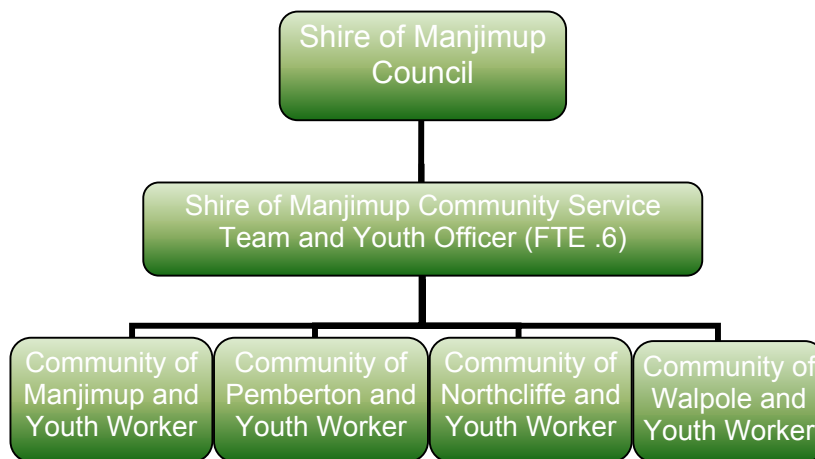
1. That the Council allocates resources to implement the Youth Policy and Strategic Plan.
2. That the Council accepts responsibility for the Planning, Coordination and Support role in Youth Affairs at a local level in conjunction with State initiatives.
3. That Council adopt an advisory structure consisting of Youth Advisory Council's and Sub Youth Advisory Council's, which will also have responsibility to conduct youth forums and will be supported by staff. It is further recommended that Council allocate resources to these councils.
4. That Council continue attending and supporting the South West Youth Coordination Network.
5. That Council adopt the Shire of Manjimup Youth Policy and Strategic Plan and actively implements the objectives and strategies contained in the document.

To implement the strategies outlined in the SMYP&S, the following is a proposed framework. The identified share holders will constitute three levels of implementation.

- Council
- Shire of Manjimup Community Service Team and Youth Officer
- Community and Youth Workers.

IMPLEMENTATION CHART

State Government



*Department for
Community
Development
↓
Office for Children
and Young People's
Policy
↓
Regional Youth
Development
Officer
(Eastern Corridor)*

The crucial element will be the appointment of a Youth Officer for a preliminary position of 25hrs a week to address the key policy issues and objectives and to implement the strategies outlined by priority order.

In line with the strategic Plan, the strategies have been prioritised. The priorities listed highly include

- Allocate resources to employ a youth officer part-time in the Shire of Manjimup.
- Allocate resources to support existing youth workers in each of the four towns of the Shire of Manjimup to work in a “hands on” role with young people.
- Assist in the coordination and planning of youth programs within the Shire of Manjimup.
- Assist and support other organisations, which will directly benefit young people in accordance with Council policies including supporting funding applications.
- Conduct the Youth Advisory Council's and Sub Youth Advisory Council's in the Shire of Manjimup.
- Coordinate the identification of funding opportunities provided by state and federal funding bodies and monitor shifts in government and funding body policy

The cost to council will vary according to the strategies outlined. The majority will require staff time and in addition funding will be sourced where possible.

PROFILE

Introduction

The Shire of Manjimup is located 307kms from Perth in the South West corner of Western Australia. The region's 10,030 inhabitants enjoy the benefits of a diverse economy and a rural lifestyle second to none. The town of Manjimup acts as a regional service centre for the area. With the surrounding towns of Pemberton, Northcliffe, Walpole and smaller communities of Quinninup and Deanmill it offers a wide range of sporting, community and business facilities. Residents enjoy the benefits of an extensive road network, excellent recreation and educational facilities, diverse shopping, hospitals, an airport and a range of government departments. The underlying factor limiting young people's access to these facilities and services is the distance separating the towns and small communities in the Shire of Manjimup. In fact 60% of Manjimup Senior High School students travel to school on seventeen school buses, the most distant students travel more than 80kms, each way, per day (Department of Education 2002).

The Shire's population is composed of a majority (80%) of residents born in Australia according to the 2001 Census. Young people aged 12-25yrs comprise 17% of the population, a decrease from the 1996 Census (18%) and the 1991 Census (18.5%).

Youth in the Shire of Manjimup

The young people residing, studying and working in, or visiting the Shire of Manjimup, come from an array of age ranges, socio-economic circumstances, cultural or ethnic backgrounds and geographical locations. Consequently they face varying challenges and difficulties.

The needs of young people are complex and constantly changing depending on their backgrounds and circumstances. Council recognises that significant numbers of young people share common barriers to the accessing of services, facilities and resources available in the community.

Young people often require support to assist in overcoming these barriers. An amalgamation of barriers can combine to reduce an individual's capacity to cope, to achieve personal goals and meet society's expectations.

Where possible in formulating this policy and in planning strategies to cater for the needs of young people the shared needs of the broader community have been considered.

Existing Youth Framework

Currently the needs of young people are being met through a range of voluntary and paid youth workers and organisation, including Northcliffe Youth Voice, Revolution Youth (Manjimup), Teleyouth (Pemberton), Manjimup Youth Advisory Council and Walpole Youth Advisory Council. The impact of having the Youth Development Officer for the past 18 months in the Shire of Manjimup has meant the development of programs and events such as the speedway program, youth careers expo and life skills training. The Youth Development Officer has acted in a supporting role to existing organisations and youth workers whilst establishing groups and projects where needs were not being met.

METHODOLOGY

The methodology for this strategic plan encompassed the following key tasks.

Interviews and Consultations

Before this youth policy and strategy could be developed and documented, consultations with key stakeholders in the community had to take place. Extensive interviews and focus groups with approx 240 youths from 5 different towns across the Shire of Manjimup were held. An extensive search of service providers for youth was also undertaken. Consultation took place regularly with key issues being identified that strongly correlated with concerns identified in the draft South West Youth Coordination Network Group Strategy Plan 2002-2005.

Literature Review

A literature review was conducted of youth policies and strategic plans from a variety of local governments; regional, metropolitan and interstate. Unfortunately there were very few policies or strategic plans before 2000 and only one with a review and evaluation after 4 years. Documents pertaining to other youth projects and programs were also reviewed, for example the Youth Outreach Program Strategic Plan 2001. The roles of other Councils and well recognised 'best practice' models were also researched.

Demographic Analysis

Statistical information was analysed from the 2001 ABS Census to provide a profile of young people living in the Shire of Manjimup and their socio-economic circumstances.

Service and Facility Mapping

As part of the South West Youth Co-ordination Network an inventory of existing services and facilities available to young people was collated. The information has been published in a wallet sized help card free to young people. (See Appendix 1)

Roles and Responsibilities

The role of Local Government in serving the needs of young people in local communities and the Western Australian Municipal Associations policy on Youth Affairs was examined in some detail.



Youth Policy *Youth Policy*



POLICY AIM

The aim of the Shire of Manjimup Youth Policy is:

“To acknowledge and support young people as valued members of the community by ensuring Council processes are inclusive of young people.”

PHILOSOPHY

The Shire of Manjimup recognises that it has a major role in creating and developing a strong, cohesive community where people support each other and work together to achieve their desired quality of community life. The identification and satisfaction of young people’s needs are seen by Council, as critical to the development of a strong healthy community and an important investment in the Shire’s future. The fulfilment of young people’s potential and recognition of their valuable contributions to the community will ensure the community will have future leaders and solid foundations to develop.

YOUTH POLICY PRINCIPLES

Council’s role and participation in Youth Affairs will be guided by the following principles.

Council will support services, programs and facilities for young people, which are:

- **Planned and Coordinated** – Council recognises services to the community are best delivered in a holistic, coordinated manner and that any council planning processes such as recreation planning must consider the needs of young people.
- **Efficient and Accountable** – Council will support services for young people that are delivered in an effective, competitive and accountable way.
- **Participative** – Council recognises the importance of young people being involved in the design, development and management of services and facilities that will be utilised by them. Council encourages the contribution of young people in the decision-making processes.
- **Accessible** – Council wishes to ensure that young people have access to the range of services and facilities offered in the community.
- **Collaborative Partnerships** – Council recognises and encourages the collaborative efforts of individuals and agencies working in partnership to address youth issues.

ROLES AND RESPONSIBILITIES OF THE SHIRE OF MANJIMUP

The Shire of Manjimup is currently involved in a variety of roles in youth affairs. It is important to clarify such roles for not only the Council but also the broader community and other spheres of Government.

- **Service Provision** – The direct involvement of Council, independently or in partnership, in the provision and delivery of services, projects and facilities for young people, (For example the Youth Resource Centre).
- **Planning** – This role involves the Council independently or in collaboration with other stakeholders, in developing a planning framework for identifying local needs, setting priorities and developing strategies to meet these needs, (For example the Sport and Recreation Strategic Plan Shire of Manjimup).
- **Coordination** - This role requires Council to work in a leadership role with community groups and service providers to ensure the efficient use of resources to satisfy the community's needs. This approach seeks to avoid duplication of effort and resources. (For example Westrail Redevelopment Project).
- **Support** – Council can aid community organisation in becoming established by providing advice and information, access to funds, buildings, equipment and endorsing funding applications through letters of support.
- **Advocacy** – Advocacy on behalf of young people involves supporting their concerns, raising important issues to the attention of decision makers and lobbying for resources to be allocated. For young people it can also mean promoting young people in a positive light and challenging the negative stereotyping of young people in the community.

By including the above roles into the Shire of Manjimup's involvement in youth affairs, Council ensures a greater control and influence in ensuring the needs of young people are met. Consequently young people will have a greater say in the provision and management of services that are responsive to their needs.



YOUTH POLICY CONTENT

Recreation and Leisure

Policy Aim;

“To support and encourage the provision of a diverse range of structured and casual leisure and recreation options which can be accessed by young people.”

Issues;

The Shire of Manjimup;

- Recognises that young people gain significant personal and social benefit from participation in organised and casual sporting and other leisure pursuits.
- Understands that young people enjoy passive recreation to socialise and interact with peers.
- Recognises that young people often require physical and mental challenges to satisfy their developmental needs.
- Recognises that young people have specific recreation and leisure needs.
- Comprehend that young people are a user group of public spaces.

Objectives;

- Advocate and support diverse range of affordable and responsive programs, services and events in which young people can participate.
- Support the development and management of facilities and public space that are appealing and meet the diverse needs of young people.
- Understand and recognise the unique and specific needs of young people.
- Support groups developing new leisure and recreation opportunities for young people.

Strategies;

- Assist other organisations to apply for funding which will directly benefit young people by the provision of statistical information, letters of support, professional advice and practical assistance.
- Produce a directory of possible leisure and recreation programs and groups operating in the Shire of Manjimup for young people.
- Coordinate and promote existing recreation and leisure activities for young people.
- Actively encourage the use of existing recreation facilities by young people.

Culture and the Arts

Policy Aim;

“To support and encourage young people to explore and celebrate their cultural heritage and identity, to further develop their own forms of expression and contribution to cultural programs, arts projects and public events.”

Issues;

The Shire of Manjimup;

- Recognises that young people are entitled to participate in the cultural life of the community and should be included in policy and project development.
- Recognises that cultural expression is an important vehicle for young people to express themselves.

Objectives;

- Advocate opportunities for the expression and celebration of cultural diversity.
- Identify opportunities for cultural expression and ensure that creative participation opportunities relevant to young people are provided.
- Plan for the contribution of young people in Culture and Arts policies, plans and programs in the Shire of Manjimup.
- Coordinate access for young people to information about Culture and Arts opportunities available in the Shire of Manjimup.
- Support Cultural and Arts programs including application to funding bodies provided by community groups attempting to explore and promote the creative talent of young people.
- Encourage and promote entertainment and concerts that appeal to young people.

Strategies;

- To identify Cultural and Arts projects and appropriate funding opportunities specific for young people.
- Liaise with schools, arts practitioners, agencies, government departments and participate in any regional initiatives.
- Include young people in any public events organised by the Shire of Manjimup.
- Provide facilities and opportunities for young people to develop cultural identity and arts projects (for example murals on buildings).

Participation and Positive Promotion

Policy Aim;

“To ensure that young people are accepted as community members, participate in Council decisions affecting their lives, are consulted about relevant issues, and benefit from positive promotional activities generated by Council and the community.”

Issues;

The Shire of Manjimup;

- Recognises that effective ongoing consultation with all sections of the community including youth is a Council priority.
- Acknowledges that young people should be involved in decision and policy making on issues that effect them.
- Identifies that young people are an important and integral part of the community and have a right to be consulted and their views taken seriously.
- Acknowledges that young people have been negatively stereotyped in the community and that ongoing positive promotion is needed to counter this perception.

Objectives;

- Support processes, which will ensure young people are consulted and able to participate in decision making processes and policy development.
- Coordinate opportunities to positively promote young people and their achievements.
- Advocate priority issues and concerns shared by young people to local, state and federal government, non-government agencies and the general community.

Strategies;

- Conduct consultations in the form of surveys, interviews and forums with young people and service providers working with young people on a regular basis.
- Conduct and support the Youth Advisory Council and Sub Youth Advisory Council's in the Shire of Manjimup.
- Actively include young people in 'Shire of Manjimup' Policy development.
- Continue to Sponsor the “His Excellency Governor of Western Australia, Lt General John Sanderson AC”, Scholarships.
- Celebrate all youth achievements and provide opportunities to acknowledge and promote young people's achievements wherever possible.

Employment, Education and Training

Policy Aim;

“To support the opportunities for young people to participate in employment, education and training and to assist young people to overcome barriers to participation.”

Issues;

The Shire of Manjimup;

- Accepts that education and training has many positive benefits and increases a young person’s ability to find employment.
- Recognises the distance young people in the Shire of Manjimup have to travel to complete secondary school.
- Acknowledges that it has a role to play in supporting education, training and employment opportunities for young people.

Objectives;

- Support employers, schools and training providers in their provision of opportunities for young people.
- Advocate access for young people to relevant information and assistance relating to employment, education and training options.
- Coordination and support of key service providers and agencies linking young people to employment, education and training opportunities.

Strategies;

- Actively provide work experience placement and volunteering opportunities for young people throughout Council’s operations.
- Actively support employment, education and training agencies by way of low cost rental premises, work experience etc.
- Assist with the development of ‘youth friendly’ information regarding services and opportunities for young people.
- Support services which seek to link young people to appropriate employment, education and training opportunities.
- Establish and maintain links between schools and other education services, the community, local industry and the Council.

Accommodation

Policy Aim;

“To support and encourage the provision of safe, stable, caring and supportive environments for young people, Accommodation being any living, work or casual environment.”

Issues;

The Shire of Manjimup;

- Supports the maintenance of positive family relationships between young people and their parents/guardian.
- Recognises that many young adults choose to live away from the family home as a natural stage of maturation or because of the need to live near work or educational institutions.

Objectives;

- Advocate for and assist agencies which support and promote positive relationships between young people and their families and carers and provide support in times of crisis.
- Coordinate access for young people to relevant information and assistance relating to the accommodation and housing options available to them.
- Support and advocate to Council members, staff and decision makers about the accommodation needs of young people, gaps which may exist in the provision of accommodation and the barriers to access.
- Advocate State agencies to promote accommodation specific for youth.

Strategies;

- Provide information on affordable meeting places for community groups and bodies to run family support activities and parenting programs.
- Assist in the coordination between accommodation agencies and young people to promote youth specific programs by holding information seminars.
- Through regular contact with youth compile a database of issues that exist in the provision of accommodation for young people.
- Include the relevant accommodation agencies in the South West in youth network meetings.

Partnership & Coordination

Policy Aim;

“To improve the coordination and communication between agencies. Service provision for young people will improve through the reduction of duplication, maximising of resources and increasing opportunities for cooperative ventures”

Issues;

The Shire of Manjimup;

- Acknowledges young people are important members of the community and require Council and community resources.
- Recognises that a planned and co-ordinated approach to service delivery is essential.
- Acknowledges that local government is well placed to identify sources of funding and to facilitate, co-ordinate and support funding applications on behalf of the community.

Objectives;

- Advocate for the unmet needs of young people.
- Support community organisations with funding applications by providing statistical and research information, letters of support and practical assistance.
- Liaise with funding bodies regularly to identify funding opportunities.
- Support youth orientated organisations with resources.

Strategies;

- Participate in regional structures and forums aimed at the better coordination of services to young people.
- Organize a directory of services available to young people living in the Shire of Manjimup.
- Assist and support other organisations to apply for funding, which will directly benefit young people by the provision of statistical information, letters of support, professional advice and practical assistance.
- Facilitate and attend coordination meetings of youth service providers in the Shire of Manjimup and South West Region.
- Coordinate the identification of funding opportunities provided by state and federal funding bodies and monitor shifts in government and funding body policy.
- Maintain support of community grants with youth focus.
- Allocate resources to employ a youth officer part-time in the Shire of Manjimup.
- Allocate resources to existing youth workers in each of the four towns of the Shire of Manjimup, to support work in a “hands on” role with young people.

Health

Policy Aim;

“To ensure awareness of the mainstream health services available to young people and identify and address areas/issues not serviced.”

Issues;

The Shire of Manjimup;

- Acknowledges that health needs of young people need to be viewed in a holistic manner embracing physical, emotional, mental and social well being.
- Recognises that community and preventative health strategies and access to quality health care are important for young people.
- Acknowledge that whilst health is primarily a state and federal government responsibility the Shire of Manjimup can assist in bringing youth and service providers together.

Objectives;

- Advocate for health issues of importance and concern to young people and lobby state and federal governments.
- Support the available health services and increase the awareness of how and where to access them to young people.
- Acknowledge the importance of having healthy, happy young people for the future of the community.
- Co-ordinate and plan a holistic approach to health promotion for young people (physical, mental and emotional).

Strategies;

- Develop and maintain a regional database of health services and support agencies to young people in appropriate formats for them to access.
- Liaise with health professionals, agencies, local governments and state and federal departments and participate in any regional initiatives to ensure that health services and facilities are allocated for young people in the Shire of Manjimup.
- Undertake and support leisure and entertainment programs that encourage the drug and alcohol free message.
- Assist community groups in applying for funding from external bodies to run programs that address the health needs of young people.

Transport

Policy Aim;

“To support the provision of improved and affordable transport options available to young people”

Issues;

The Shire of Manjimup;

- Recognises that transport is of crucial importance in young people being able to interact socially and to access education, employment, health and community services, entertainment and leisure opportunities.
- Accepts that the transport needs of young people should be considered in equal importance with those of any other section of the community.
- Recognises that lack of and infrequent public transport limits opportunities for youth, because of distances in rural areas.

Objectives;

- Support the expansion of the network of cycle ways and dual use paths within the Shire.
- Support the provision of a Community Bus for youth groups etc to use.
- Plan a cooperative use of transport to service the needs of young people.
- Advocate for operators of public and commercial transport to provide safe, affordable, accessible transport options for young people.
- Advocate for young people to become responsible and safe drivers and passengers while travelling in a motor vehicle.

Strategies;

- Promote the use of the “Community Bus” at youth specific activities and events, ensuring youth living outside Manjimup townsites have access to youth events.
- Actively encourage community groups such as ‘Safer WA’ in the endeavour to implement safe driving programmes.
- Develop a plan to facilitate the provision of providing bike paths in areas currently lacking appropriate riding routes.
- Liaise with current transport providers, both public and commercial to identify possible problems with youth accessing services.
- Liaise with youth to ascertain any difficulties with accessing public and commercial transport in the Shire of Manjimup.
- Support the Runaway Bus program.

RECOMMENDATIONS

The Shire of Manjimup youth policy and strategic plan is an attempt to document and investigate existing best practice which are occurring within Council, to provide a framework for the clarification of Council's roles and responsibilities in Youth Affairs and to provide clear strategies for action by Councillors and staff.

Several key recommendations have been identified as logical outcomes of the development of this policy and strategy. The recommendations are as follows:

1. That the Shire of Manjimup allocates resources to implement the Youth Policy and Strategic Plan.
2. That the Shire of Manjimup accepts responsibility for the Planning, Coordination and Support role in Youth Affairs.
3. That Council adopt an advisory structure consisting of Youth Advisory Council's and Sub Youth Advisory Council's, which will also have responsibility to conduct youth forums and will be supported by staff. It is further recommended that Council allocate resources to these councils.
4. That Council continue attending and supporting the South West Youth Coordination Network.
5. That Council adopt the Youth Policy and Strategic Plan and actively implements the objectives and strategies contained in the document.



Youth Strategy Youth Strategy

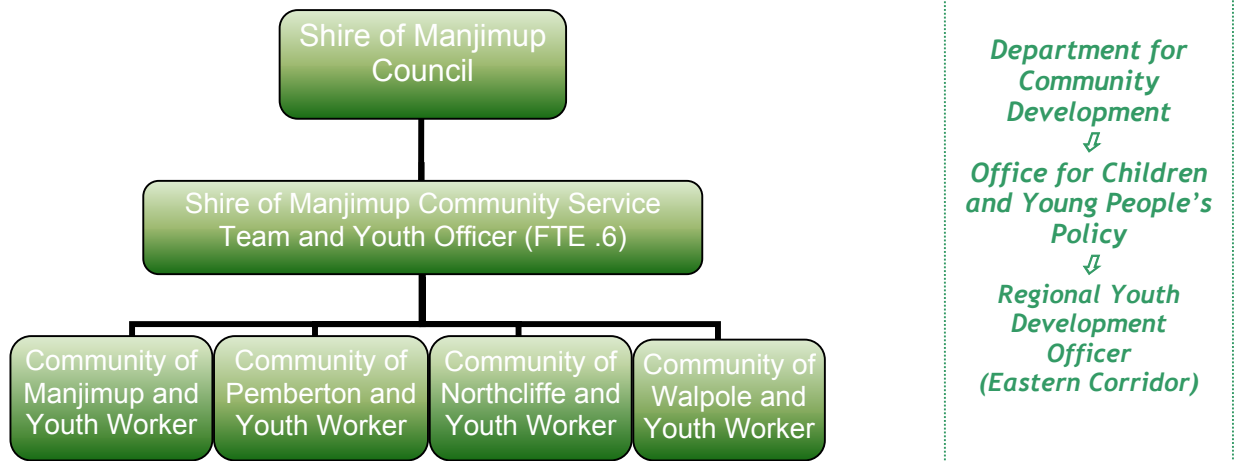


IMPLEMENTATION PLAN

To implement the strategies outlined in the policy document the following is a proposed framework. The identified share holders will constitute three levels of implementation.

- Shire of Manjimup Council
- Shire of Manjimup Community Service Team and Youth Officer
- Community and Youth Workers.

IMPLEMENTATION CHART



The crucial element will be the appointment of a Youth Officer for a preliminary position of 25hrs a week to address the key policy issues and objectives and to implement the strategies outlined by priority order. Ideally the priorities will be addressed by the Community Service Team and Youth Officer in a coordinated approach. It is anticipated that the achievement of the high, medium and low priorities will require funding and further allocation of resources.

The priorities listed highly include

- Allocate resources to employ a youth officer part-time in the Shire of Manjimup.
- Allocate resources to employ and support existing youth workers in each of the four towns of the Shire of Manjimup to work in a “hands on” role with young people.
- Assist in the coordination and planning of youth programs within the Shire of Manjimup.
- Assist and support other organisations which will directly benefit young people in accordance with Council policies including supporting funding applications.
- Conduct the Youth Advisory Council's and Sub Youth Advisory Council's in the Shire of Manjimup.
- Coordinate the identification of funding opportunities provided by state and federal funding bodies and monitor shifts in government and funding body policy

YOUTH STRATEGY IMPLEMENTATION PLAN

Priority	Strategies	Planned Actions	Performance Indicators	Resource
	All Content Areas			
High	Allocate resources to employ a youth officer part-time in the Shire of Manjimup.	Council allocate resources in future budget to employ a youth officer for 25hrs a week.	Youth Officer employed	Financial Support (\$28,000.00) Source External Funding
High	Conduct consultation and needs analysis with young people and stakeholders about key issues.	Youth Advisory Council and Shire of Manjimup staff meet to discuss important issues.	2 times per year Information collected and presented to Council.	Youth Officer
High	Assist in the coordination and planning of youth programs within the Shire of Manjimup.	Community Services staff to liaise with youth workers in each of the communities to organise events and projects.	Youth groups and programs operating in the four major towns.	Youth Officer and External Funding
Medium	Compile a database and produce a list of all relevant agencies assisting youth in the Shire of Manjimup.	Research and Compile in 2003.	Distribute to youth in Shire of Manjimup. Update annually.	Youth Officer
High	Participate in relevant regional committees and structures with a youth focus.	Councillors and staff participate in identified committees and structures.	% of committees attendance.	Youth Officer
High	Assist and support other organisations, which will directly benefit young people in accordance with Council policies including supporting funding applications.	Provision of affordable facilities, advice, information, small scale donations and support letters on request.	Number of requests from organisations which conform to Council's policies assisted.	Youth Officer External Funding
High	Allocate resources to existing youth workers in each of the four towns of the Shire of Manjimup, to support work in a "hands on" role with young people.	Council allocate resources in future budgets to provide youth workers in Manjimup, Pemberton, Northcliffe and Walpole	Number of events/projects completed.	Financial Support (\$10,000.00) External Funding
High	Provide reports to Council highlighting issues for further action.	Council staff's report and executive summaries presented to committees and Council with recommendations.	% of Report's and Executive Summaries presented and implemented.	Youth Officer
	Recreation and Leisure			
	Produce a directory of possible leisure and	Community Service staff liaise with	Number distributed to youth	Youth Officer

Medium	recreation programs and groups operating in the Shire of Manjimup for young people.	community to compile information in youth friendly format.	in the Shire of Manjimup. Updated annually.	
High	Coordinate and promote existing recreation and leisure activities for young people.	Develop and implement a school holiday program for young people in conjunction with existing services.	Run 4 programmes annually, during school holidays.	Youth Officer External Funding
Priority	Strategies	Planned Actions	Performance Indicators	Resource
Low	Actively encourage the use and access to existing recreation facilities by young people.	Waive or offer a reduced hire fee for Council facilities for groups operating programmes for young people in the Shire of Manjimup.	Increase number of bookings of facilities by youth orientated groups.	Youth Officer
	Culture and the Arts			
Medium	To identify Cultural and Arts projects and appropriate funding opportunities specific for young people.	Community Service staff participation in meetings, networks and the development of funding initiatives.	% of meetings attended, number of grants applied for and received	Youth Officer
Low	Liaise with schools, arts practitioners, agencies, government departments and participate in any regional initiatives.	Councillors and staff to liaise and participate through normal operational activity	Number of regional initiatives participated in	Youth Officer
Medium	Include young people in any public events organised by the Shire of Manjimup.	Community Service staff to include youth in all public events.	% youth participation.	Youth Officer
Medium	Provide facilities and opportunities for young people to develop cultural identity and arts projects. Eg murals on buildings.	Councillors and staff to liaise with young people and interested parties to provide the opportunity for such programmes.	Number of projects completed.	Youth Officer External Funding
	Participation and Positive Promotion			
Low	Conduct consultations in the form of surveys, interviews and forums with young people and service providers working with young people on a regular basis.	Councillors and staff to conduct information gathering sessions quarterly with young people and service providers.	Completed assessment and recommendations.	Youth Officer
High	Conduct the Youth Advisory Councils and Sub Youth Advisory Councils in the Shire of Manjimup.	Community Service staff to organise the coordination of the Youth Advisory Council and sub Youth Advisory Councils.	Youth Advisory Councils operating in Manjimup and Walpole and Sub Youth Advisory Councils in Pemberton and Northcliffe.	Youth Officer Youth Workers
	Actively include young people in Shire of Manjimup	Councillors and staff to consult with	% of recommendations	Youth Officer

Medium	policy development.	young people and service providers when collecting information for policy development.	included in policy.	
High	Continue to Sponsor the "His Excellency Governor of Western Australia, Lt General John Sanderson AC" Scholarships.	Community Service staff advertise to schools in Shire of Manjimup for nominations, evaluate applications and present awards.	Number of nominations, annual presentations of awards and publicity generated.	Youth Officer Financial Support (\$4000.00)

Priority	Strategies	Planned Actions	Performance Indicators	Resources
Medium	Celebrate all youth achievements and provide opportunities to acknowledge and promote young people's achievements where ever possible.	Councillors and staff to identify any positive promotional opportunities and acknowledge appropriately.	Number of promotion opportunities achieved.	Youth Officer
Employment, Education and Training				
Medium	Actively provide work experience placements and volunteering opportunities for young people throughout Council's operations	Actively recruit young volunteers and work experience placements from schools, Tafe and tertiary institutions.	Number of participation hours per annum	Youth Officer
Low	Actively support employment, education and training agencies for young people by way of low cost rental premises, work experience etc	Allow agencies to access council owned building to house services to young people for low costs.	Number of work experience placements and retention of agencies in the Shire of Manjimup.	Youth Officer
Low	Assist with the development of 'youth friendly' information regarding services and opportunities for young people.	Community staff to liaise with community to develop information on services for young people.	Information compiled and produced into appropriate form and distributed through the Youth Resource Centre.	Youth Officer
Medium	Support services which seek to link young people to appropriate employment, education and training opportunities	Councillors and staff to liaise with identified service agent bodies to encourage service delivery in the Shire of Manjimup.	Number of service agencies retained/attracted to Shire.	Youth Officer
Low	Establish and maintain links between schools and other education services, the community, local industry and the Council.	Councillors and staff to regularly interact with stakeholders through meetings, minutes, participation etc.	Evidence of improved coordination and planning between Council and stakeholders. eg support and involvement in community activities.	Youth Officer

	Accommodation			
Low	Provide information on affordable meeting places for community groups and bodies to run family support activities and parenting programs.	Promote any facilities for community use and charge fees according to Council policy.	Number of bookings for Council owned facilities by community groups	Youth Officer
Medium	Assist in the coordination between accommodation agencies and young people to promote youth specific programs by holding information seminars.	Community staff facilitate/provide facilities for youth coordination network meetings and issue invitations to key stakeholders.	Number of meeting per annum, attendance by service providers.	Youth Officer

Priority	Strategies	Planned Actions	Performance Indicators	Resources
Medium	Through regular contact with youth, compile a database of issues that exist in the provision of accommodation for young people	Community staff to compile list of issues identified.	List compiled and distributed to relevant accommodation agencies	Youth Officer
Medium	Include the relevant accommodation agencies in the South West in youth network meetings.	Issue invitations regularly to accommodation agencies.	Number of meetings attended by accommodation agency representatives.	Youth Officer
	Partnership and Coordination			
High	Coordinate the identification of funding opportunities provided by state and federal funding bodies and monitor shifts in government and funding body policy	Community staff to liaise with funding bodies regularly to compile an up to date database.	Number of funding opportunities identified and applications submitted.	Youth Officer
High	Maintain support of community grants with youth focus	Community staff to conduct community grants annually.	No of grant applications supported. Annual committed \$.	Youth Officer Financial Support (\$5000.00(approx))
Medium	Facilitate and attend coordination meetings of youth service providers in the Shire of Manjimup and the South West Region	Seek Council approval for relevant person(s) to attend and act as delegate.	New initiatives implemented, improved coordination.	Youth Officer
	Health			
Low	Develop and maintain a regional database of health services and support agencies to young people in appropriate formats for them to access.	Community Service staff liaise with community to compile information in youth friendly format.	Number distributed to youth in the Shire of Manjimup. Updated annually.	Youth Officer
	Liaise with health professionals, agencies, local	Gather information to identify gaps in	% of follow up actions taken	Youth Officer

Low	governments, state and federal departments and participate in any regional initiatives to ensure that health services and facilities are allocated for young people in the Shire of Manjimup.	the provision of health services and lobby key stakeholders to overcome service deficiencies.	compared to identified deficiencies.	
Medium	Undertake and support leisure and entertainment programs that encourage the drug and alcohol free message.	Plan advertise and undertake events, coordinate services and seek sponsorship/funding where appropriate.	Number of events undertaken and supported per annum	Youth Officer External Funding Financial Support \$1000.00)

Priority	Strategies	Planned Actions	Performance Indicators	Resources
Medium	Assist community groups in applying for funding from external bodies to run programs that address the health needs of young people.	Identify possible grant/ funding opportunities, supply information and advice, letters of support and act as incorporated body when needed.	Number of funding applications submitted and successful.	Youth Officer External Funding
	Transport			
Medium	Promote the use of the "Community Bus" at youth specific activities and events, ensuring youth living outside Manjimup townsites have access to youth events.	Coordinate the use of the bus activities and events.	Number of trips per annum, evidence of coordination, utilisation rates	Youth Officer External Funding
Low	Actively encourage community groups such as "Safer WA" in the endeavour to implement safe driving programmes.	Assist in the coordination of the probe driving program.	Running of program and utilisation rates.	Youth Officer
Low	Develop a plan to facilitate the provision of providing bike paths in areas currently lacking appropriate riding routes.	Staff to do audit of existing paths and costing for areas currently lacking.	Number of new path lengths completed.	Youth Officer External Funding Design & Engineering
Low	Liaise with current transport providers, both public and commercial to identify possible problems with youth accessing services.	Staff to conduct survey with providers to identify possible problems.	Number of problems resolved.	Youth Officer
Low	Liaise with youth to ascertain any difficulties with accessing public and commercial transport in the Shire of Manjimup.	Staff to conduct survey with young people to identify possible problems.	Number of difficulties resolved.	Youth Officer

PROPOSED BUDGET FOR 2003-2004

To maintain current commitment and to implement priority strategies outlined in this document a proposed budget for 2003-2004 is outlined below.

	Activity	Budget
	Employ a Youth Officer 25hrs per week. Administration and Travel Allowance	\$28,000.00 \$ 4,000.00
	Support existing youth workers in each of the four towns of the Shire of Manjimup.	\$10,000.00
Ongoing	“His Excellency Governor of Western Australia, Lt General John Sanderson AC” Scholarships.	\$4,000.00
Ongoing	Community grants allocation for youth.	(approx) \$5,000.00
	Total	\$51,000.00

* Additional funds will be sought for youth projects and programs including school holiday programs and alcohol and drug free events.



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Gail Ipsen Cutts	Manager, Human Services Shire of Manjimup
Vern McKay	Chief Executive Officer Shire of Manjimup
Jeremy Hubble	Director of Corporate Shire of Manjimup
Sharon Francesconi	Youth Officer Shire of Bridgetown-Greenbushes
Annie Jones	Youth Officer Shire of Boyup Brook
Liza Dawson	Community/Youth Development Officer Shire of Nannup
Clare Munro	Youth Worker Northcliffe Youth Voice
Rob Dicey	Youth Worker Revolution Youth
Heather Dixon	Health Promotions Officer Warren Blackwood Prime Health Service

Manjimup Senior High School
Pemberton District High School
Northcliffe District High School
Walpole Youth Advisory Council
Manjimup Youth Advisory Council
Northcliffe Youth Voice
Quinninup Teen Youth Group
Pemberton Telecentre
South West Youth Coordination Network
South West Eastern Corridor Youth Coordination Network

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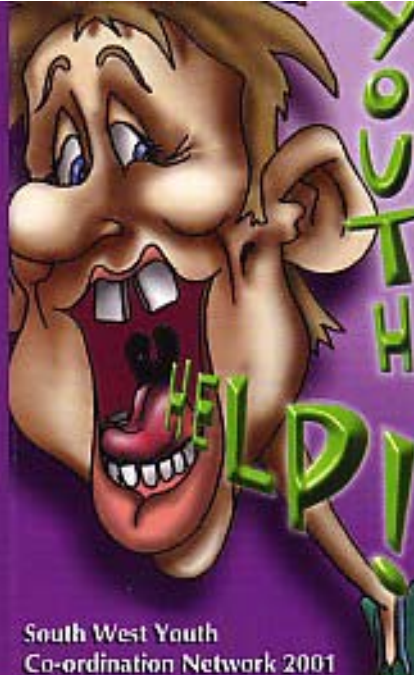
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Dealing with the Police

- do not resist or be abusive or violent.
- give your correct name and address
- you don't normally have to go with police unless you are arrested (except if you give a positive breathalysor test or, if under 18, they believe you should be at home or school)
- ask if you are being arrested and if so on what charge.
- if questioned you do not have to say or do anything (other than give your name and address)
- if you wish to answer, tell police you want legal advice first
- if under 18 ask for an independent adult to be present at questioning
- do not lie or give false information
- you and your car may be searched without a warrant if the police suspect the presence of illegal drugs, stolen goods, weapons or implements of crime
- a warrant is needed to search your house except when you give permission OR police believe an offence is being committed OR if you have been arrested.
- if injured or treated with excess force, note the name and number of the officer, report it to the Officer in Charge of the station and see a doctor and lawyer as soon as possible.

Youth Care funded by the Commonwealth Department of Health and Aged Care, Peak/South West (Division of General Practice Ltd)



HELP!

South West Youth
Co-ordination Network 2001

All 1800 numbers (*) are free, not listed on telephone accounts and often provide a 24hr service

HEALTH and HOSPITALS	NEED HELP?
For Your Local 'Youth Friendly' Doctor	Family Planning Association *1300 188 205
Warren Blackwood Hospital 0777 0300	South West Counselling - Manjimup 9721 2676
Warren Blackwood Mental Health - Manjimup 0777 1607	- Bridgetown 9761 4171
- Bridgetown 0781 2644	Centracare Counselling Services 9721 5177
South West Aboriginal Medical Service 0721 2779	Psychiatric Emergency Team *1800 678 822
South West Women's Health & Information Service *1800 678 265	Gay & Lesbian Counselling Service 9228 2644
Health Direct (information line) *1800 922 222	Disability Services - Manjimup 9771 2877
	- Manjimup 9754 1192
FELICE	NEED SOMEONE TO TALK TO?
Manjimup 0771 1000	Secretaries Hotline *1800 188 313
Bridgetown 0781 1626	Kids Helpline *1800 551 800
Perth/Carlisle 0776 1203	LifeLine 13 11 14
Nassau 0795 1000	Crisis Care *1800 199 998
Royce Brook 0785 1100	Youthline *1300 623 326
	Men's Support Line 9221 0221
	Men's Domestic Violence Helpline *1800 060 599
FOOD	FAMILY MATTERS
Agelaide Financial Counselling (Manjimup) 0777 1942	Family & Childrens Services (Manjimup) 9771 1711
Saint Vincent de Paul (Bridgetown) 0781 2096	Youth Outreach Programme 9721 2479
	South West Youth & Family Support 9761 3240
ACCOMMODATION	YOUTH SUPPORT
Ministry of Housing (Manjimup) 0771 1200	Youth Outreach Programme 9757 2479
Herri Nouwen House (Bridgetown) 0781 2027	Rural Youth Information Service - Manjimup 9771 6893
Agency for South West Accommodation 0781 3213	- Bridgetown 9761 2547
Terraviva Advisory Service *1800 921 888	South West Youth & Family Support 9761 3240
Terraviva Advocacy (south west) *1800 222 213	Youthlink *1800 623 326
NEED A JOB?	DRUGS and ALCOHOL
Jobs South West - Manjimup 0771 8990	Alcohol & Drug Information Service *1800 188 024
- Bridgetown 0781 4348	Family Drug Support 1300 368 196
Maximo Employment (Manjimup) 0777 1726	Drug Information & Counselling Service 9721 3213
Manpower (Manjimup) 0777 2320	South West Community Drug Service Team 9721 2056
Job Placement Employment & Training 0781 8516	Herri Nouwen House (Bridgetown) 9761 2027
Job Network 13 62 66	Cyrilian House Drug Rehabilitation 9228 9290
TROUBLE WITH THE LAW	TRANSPORT
Legal Aid 1300 850 579	Westrail 13 10 53
Youth Legal Service *1800 129 036	South West Coachlines 9754 1666
Aboriginal Legal Service *1800 631 375	
Victims Support Service *1800 878 366	
SOMEONE'S HURTING YOU?	SEE MONEY PROBLEMS? SEE
Sexual Assault Response Centre *1800 189 826	Centracare - Youth Allowance 13 24 91
Westrail Support Centre (sexual assault) *1800 617 303	- Newstart 13 29 50
South West Women's Refuge 9781 2894	
Also, contact the police or hospital	

South West Youth Coordination Network – Help Card